



Dear Community Member:

The Evansville Community School District (ECSD) Board of Education needs Community Volunteers for an important initiative in our district. You may have read on our website and in the Review the Board's Promise to our community to actively support our students, administrators, teachers and staff in the ECSD in advancing anti-racism in our district to help ensure that all students, families and staff members feel safe, welcome and included in our schools. As an initial step toward this goal, the Board approved the establishment of a Diversity and Inclusivity Committee. The charter of that committee is to create a five year plan to actively move the district toward greater racial and social justice. It will annually recommend to the Board how the district can most effectively support equity initiatives and monitor and report progress for equity metrics that are available. It will help determine the focus for the next academic year based on the agreed upon metrics. A representative of the committee will brief the Board monthly on the progress of the committee as well.

This volunteer committee will be composed of four Community Members and two each Board Members, Administrative Team Members, Staff Members and EHS Students. We recognize the need to deliberately recruit diverse voices for this committee to best meet a fundamental purpose of this committee to amplify voices of the often marginalized groups in society.

The committee will be a standing committee answerable to the Board. We will ask any volunteers to commit to serving at least one year. The time commitment is expected to be one monthly meeting beginning in September of 2020. The duration of the initial meetings will be two hours with an anticipated reduction to one hour once we have established fundamentals such as working agreements and our outline of what to undertake our first year.

Regarding meeting logistics in the age of COVID 19, it is envisioned that we would create a hybrid combination of zoom participants and in-person participants similar to the current Board meeting model unless the group chooses a different option.

If you are enthusiastic to help the district embark on this journey of Diversity and Inclusivity, please complete the application form on page two of this document and submit it to [hammannm@evansville.k12.wi.us](mailto:hammannm@evansville.k12.wi.us) by September 7 to ensure full consideration for this important work. Thank you for your help!

Sincerely,

Melissa Hammann  
Chair, Diversity and Inclusivity Committee  
ECSD



APPLICATION TO JOIN THE EVANSVILLE COMMUNITY SCHOOL DISTRICT  
DIVERSITY AND INCLUSIVITY COMMITTEE

1. Name: \_\_\_\_\_
2. Address:
3. Preferred Contact Information: \_\_\_\_\_
4. Why do you want to serve on the Diversity and Inclusivity Committee of the Evansville Community School District?
5. To help us create a diverse committee, please check as many as applicable.

<p>Race:</p> <p><input type="checkbox"/> White</p> <p><input type="checkbox"/> Black</p> <p><input type="checkbox"/> Hispanic/Latinx</p> <p><input type="checkbox"/> Native American</p> <p><input type="checkbox"/> Pacific Islander</p> <p><input type="checkbox"/> Asian</p> <p><input type="checkbox"/> Other</p> <p>_____</p>	<p>Additional Information:</p> <p><input type="checkbox"/> LGBTQ+</p> <p><input type="checkbox"/> Person with a Disability</p> <p>Please note if you need accommodations:</p> <p>_____</p> <p><input type="checkbox"/> Economically Challenged</p> <p>Gender: _____ (please specify)</p> <p><input type="checkbox"/> Child(ren) formerly attended ECSD</p> <p><input type="checkbox"/> Child(ren) currently attending ECSD</p> <p><input type="checkbox"/> Grades Attended (if more than one child, please indicate below.</p>
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6. Will you be able to commit to a monthly meeting of 1-2 hours duration?
7. Will you actively participate in creating and adhering to group working agreements/norms for the committee?
8. Any other information you'd like to share?